

Environmental Policy

As a Contract Electronics Manufacturer, ADAPT ems provide assembly services to Original Equipment Manufacturers and Product Designers. By definition this means that the company does not design its own products, but assembles the products designed by our customers.

The company is committed, through a process of continuous improvement, to run the business in an environmentally responsible manner in accordance with current legislation, standards and best practices.

ADAPT ems Ltd recognises our key impact to be in the areas of:

- The use of raw materials
- Emissions to air, water
- Protection of land and habitat
- The use of water, electricity, gas
- Transport use
- Sustainable procurement
- Waste disposal and recycling

We will strive to:

- Applying environmental standards in all areas of operation, meeting and exceeding all relevant legislative requirements.
- Assess our organisational activities and identify areas where we can minimise impacts.
- Minimise waste through the careful review and use of all materials and energy.
- Purchase sustainable products, equipment and services wherever feasible.
- Adopt environmentally sound transport policies where possible.
- Aim to include environmental and ethical considerations in investment of new equipment and recycling of replaced equipment.
- Educate our team on how we can all minimise environmental impacts.
- Measure energy use and strive to improve this year on year.

In addition, ADAPT ems works to the governments 'Simpler Recycling Policy' issued in March 2025.

The company will ensure this policy is communicated to all our employees and that they are aware of the environmental aspects of their work.



Guy Janney

Managing Director

Last revision date: 11/04/2025