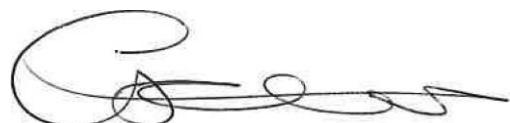


Adapt EMS Quality Management System Policy

At Adapt EMS, we are dedicated to the contract manufacture, and delivery of high-quality printed circuit board assemblies, cable assemblies, and electro-mechanical product assemblies for medical and non-medical applications. Our Quality Management System (QMS) is central to our operations, ensuring we consistently meet the needs of our customers, regulatory bodies, and other stakeholders.

Our Quality Policy is founded on the following commitments:

- Customer and Regulatory Focus:** We are committed to understanding and fulfilling the requirements of our customers and applicable regulatory standards. Our goal is to deliver products and services that consistently meet or exceed expectations, including an emphasis on the safety and reliability of medical devices.
- Framework for Objectives:** We establish and maintain a framework for setting, monitoring, and reviewing quality objectives. This framework ensures alignment with our strategic direction and supports continual improvement across all areas of our business.
- Continual Improvement:** We foster a culture of continual improvement, regularly reviewing our processes, products, and services to enhance performance, reduce risk, and eliminate non-conformities.
- Employee Engagement:** We recognise our employees as our most valuable asset. We are committed to their development, empowerment, and involvement in achieving our quality goals, fostering a positive and stable working environment.
- Communication and Understanding:** This Quality Policy is communicated to all employees and made available to interested parties. We ensure that every team member understands their role in achieving our quality objectives and maintaining the effectiveness of the QMS.



Guy Janney
Managing Director

Date: 21st January 2026