



Conflict Mineral Statement

On August 22, 2012, the U.S. Securities and Exchange Commission (SEC) adopted final rules to implement reporting and disclosure requirements related to "Conflict Minerals" and section 1502 of the Dodd-Frank Act. This act requires all publically traded companies to disclose and report to the SEC on usage of Tin, Tantalum, Gold and Tungsten that may have originated in the Democratic Republic of Congo and surrounding countries that could be funding armed conflict, now called Conflict Minerals.

ADAPT ems recognises our responsibility towards Conflict Minerals and we will ensure all reasonable due diligence measures are carried out.

We expect our suppliers and sub-contractors to support our commitment and disclose relevant information where requested. We will evaluate the documentation for compliance and make this available within the company systems.

ADAPT ems will continue to monitor the supply chain to support the Conflict Mineral legislation.

Guy Janney

A handwritten signature in black ink, appearing to read "Guy Janney", is written over a light grey horizontal line.

Managing Director